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Attorneys for Defendants,
C&H Sugar Company, Inc.
and Kyle Stradleigh

**UNITED STATES DISTRICT COURT
NORTHERN DISTRICT OF CALIFORNIA**

JOAQUIN LEAL,

Plaintiff,

v.

C & H SUGAR COMPANY, INC.;
KYLE STRADLEIGH (in his individual and
professional capacities); and
DOES 1 through 100 Inclusive,

Defendants.

CASE NO. 08-2030 JSW

E-Filing

**ADR CERTIFICATION BY PARTIES
AND COUNSEL**

Pursuant to Civ. L.R. 16 (b) and ADR L.R. 3-5(b), each of the undersigned certifies that
he or she has:

(1) Read either the handbook entitled "*Dispute Resolution Procedures in the Northern
District of California*," on the Court's ADR Internet site www.adr.cand.uscourts.gov (*Limited
printed copies are available from the clerk's office for parties in cases not subject to the court's
Electronic Case Filing program (ECF) under General Order 45*);

(2) Discussed the available dispute resolution options provided by the Court and private
entities; and

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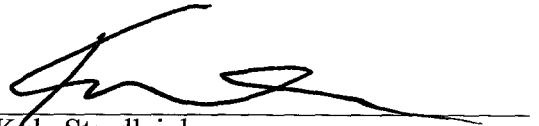
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(3) Considered whether this case might benefit from any of the available dispute resolution options.

Dated: 7/2/08



Kyle Stradleigh

Dated:

Bill Tarr for C&H Sugar Company, Inc.

Dated:


Andrew J. Sommer
Counsel for C & H SUGAR
COMPANY, INC. and
KYLE STRADLEIGH

1 (3) Considered whether this case might benefit from any of the available dispute
2 resolution options.

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4 Dated:

Kyle Stradleigh

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6 Dated: 7/2/08


C&H Sugar Company, Inc.

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9 Dated:

10 Andrew J. Sommer
11 Counsel for C & H SUGAR
12 COMPANY, INC. and
13 KYLE STRADLEIGH
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1 (3) Considered whether this case might benefit from any of the available dispute
2 resolution options.

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4 Dated:

Kyle Stradleigh

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6 Dated:

Bill Tarr for C&H Sugar Company, Inc.

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9 Dated: July 2, 2008

/s/ Andrew J. Sommer

Counsel for
C & H SUGAR COMPANY, INC. and
KYLE STRADLEIGH